



UNIVERSITY TENURE AND PROMOTION COMMITTEE (UTPC)

Annual Report to Senate

For the Period July 1, 2024 – June 30, 2025

Membership from July 1, 2024 to June 30, 2025

Provost & Vice-President Academic, Gillian Balfour (Jul 1, 2024 – May 23, 2025)

VP Research, Shannon Wagner (ongoing)

and Interim Provost & Vice-President Academic (effective May 26, 2025)

Dean, Faculty of Law, Daleen Millard

Dean, Faculty of Education and Social Work, Yasmin Dean

Bob Gaglardi School of Business and Economics

Laura Lamb (Jul 1, 2024 – Sept 19, 2024)

Mohammad Mahbobi (effective Sept 20, 2024)

Faculty of Adventure, Culinary Arts and Tourism

Lian Dumouchel (Jul 1, 2024 – Aug 15, 2024)

Kellee Caton (effective Sept 20, 2024)

Faculty of Arts, Mónica Sánchez-Flores

Faculty of Education and Social Work, Juliana West

Faculty of Law

Craig Jones (Jul 1, 2024 – Nov 10, 2024)

Andrew Pilliar (effective Nov 11, 2024)

Faculty of Science, Sean McGuinness

Faculty of Student Development

Cindy James

Shawn Read covering sabbatical (Jan – Jun 2025)

Learning Design and Innovations

Carolyn Ives

Diane Janes covering sabbatical (Jan – Jun 2025)

School of Nursing

Renee Anderson (Jul 1, 2024 – Oct 1, 2024)

Michelle Borgland (effective Oct 2, 2024)

School of Trades and Technology, Paul Simpson

University Library, Elizabeth Rennie

TRUFA Observer (non-voting), Tara Lyster

Mark Paetkau (substituted Sept 19 & Nov 26, 2024)

Meeting Dates

September 19, 2024
November 26, 2024

January 9, 16, 23, 30, 2025
February 6, 13, 27, 2025

March 13, 2025
May 21, 2025

Summary Table 2024/2025

The number of Faculty Members recommended for tenure by their Division, Faculty or School Tenure & Promotion Committee: Bob Gaglardi School of Business and Economics (2) Faculty of Adventure, Culinary Arts and Tourism (1) Faculty of Arts (3) Faculty of Education and Social Work (4) Faculty of Science (7) Faculty of Student Development (1) Learning, Design and Innovations (2) School of Nursing (3) School of Trades and Technology (4) University Library (1)	28
The number of Faculty Members recommended for promotion by their Division, Faculty or School Tenure & Promotion Committee: Bob Gaglardi School of Business and Economics • Associate Teaching Professor (1) • Professor (2) Faculty of Arts • Associate Teaching Professor (2) • Associate Professor (1) • Teaching Professor (1) • Professor (1) Faculty of Education and Social Work • Associate Teaching Professor (3) • Associate Professor (1)	30

Faculty of Science • Associate Teaching Professor (4) • Associate Professor (3) Faculty of Student Development • Instructional Support II (1) Learning Design and Innovations • Instructional Support II (1) School of Nursing • Associate Teaching Professor (3) School of Trades and Technology • Associate Teaching Professor (4) University Library • Associate Librarian (1) • Librarian (1)	
The number of Faculty Members not recommended for tenure promotion by their DFSTPC	0
The number of Faculty Members not recommended for promotion by their DFSTPC	1
The number of Faculty Members recommended by the DFSTPC which were not recommended by the University Tenure and Promotion Committee	0
The number of Faculty Members not recommended by the DFSTPC that were recommended by the University Tenure and Promotion Committee	0

Respectfully submitted,



Gillian Balfour, PhD
Provost and Vice-President Academic
Chair, University Tenure and Promotion Committee